What Does Good Work Feel Like to You?

Thoughts from Year 8 Students

You don't have to work too hard
It's creative
It pays well
Blood sweat and tears
It's enjoyable
It's pleasing to the eye

When you've worked hard
Makes you proud
Puts a smile on your face
Putting in the effort
When you get everything right
Learning from mistakes
Trial and error

Interesting
It looks like there is effort in it
Enjoyable
It has connection to your life and surroundings
You have a go, have another go, have another go, and it gets better after drafts
It's worth a lot of money

You put effort into it
It's satisfying
You've done your best
It has a deeper meaning
New ideas
Achievement
Other people appreciate it
Practice to get better

It's what you want it to look like
Makes you think
Creative
Outside the box

Interesting
Use your talents
Good environment – listening and paying attention
Looks good feels good
You put your heart into it
You put time into it
You chose it

Thoughts from My Network

FaceBook

Tell me when you find out. Possibly the first and last year of your working life.
The novelty of commencing a new endeavour and the relief of coming to the end of the reality.
But seriously, I'd say that a good job is one that you are good at, feel competent yet stretched in, where you feel valued and useful. As well as allowing you enough time and flexibility to attend to the other important and fun things in life.

If you're happy with it then it's good work, in my experience that doesn't actually involve getting paid for it!
It also generally involves paint, metal leaf and very bright lights!

Something you've worked for and are proud of the outcome. If others agree all the better, but not necessary.

Leaving formerly unhappy people feeling content and at ease. Doing something that makes people smile like their faces might split. Doing something brave that helps others break new ground. Work that fills your heart as well as your mind.

Good work is attending to the smallest task with love and care because when you do that the rest will be done well too! Have fun!

It looks like volunteering. Doing something you feel "moved" to do, that you engage with, that gives you something back. I would argue that pay is secondary..... but I do come from a voluntary perspective.
Really think it's [pay/money] only a factor when things go wrong and if you are staying for the money it's only matter time until you won't.

Good work gives you a feeling of satisfaction and pride.

Something which adds value in some way... to you personally and/or to others ... and which uses & develops your skills. Value may be tangible or intangible (e.g. satisfaction)

Good work should make everyone involved smile – creator, the client and the consumer. If it doesn't make you 'happy' it's not good!
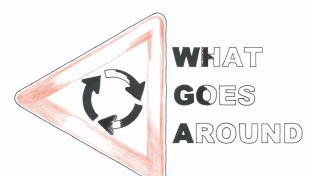
A sound sleep with a clear conscience?

Good work is uplifting.

Seen that viral thing about girl given £100 on a train. Do good works have to be seen?
http://www.bbc.co.uk/news/uk-england-leeds-42862106

Something that makes a positive change for someone or something.

Good work doesn't feel like work.

Something that makes a difference to someone else's life and also your own. Win Win!

Sometimes good work feels rewarding in the way that finishing a chore at home and looking back at it feels. Sometimes good work feels rewarding in the way that only doing something I love can reward me, like playing my guitar. Sometimes it feels like learning and challenging me, like a wonderful puzzle. Sometimes it feels like being a part of something bigger than myself, like a family or a team. Sometimes it feels like a paycheck.

I think it's a feeling rather than an outcome...

I agree! And it's not always about the way 'you' feel.....or indeed what manner you are compensated. I don't feel great about cleaning the house, cooking, running errands, being the chauffeur to and from after school activities blah blah, but that doesn't mean it isn't good work. Your best work is where your passions, talents and what's needed collide, but those moments are rare so perhaps good work happens when you're hitting at least one of those spots?

Good work might be feeling good because you have helped someone or accomplished a great outcome. Or just being proud of yourself for accomplishing the task.

I asked my tutor group what they value the most in life. Most said family and a few said freedom. One said mental health and one said money. The one that said money said it was because he has to support others. Teenagers are wrongly accused of being self centred, they are not. Most teenagers these days are more motivated and ambitious than the generations before them.

LinkedIn

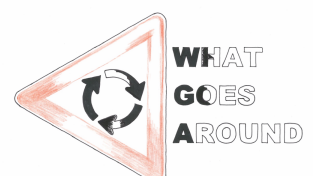Something where you truly understand WHY you are doing it

Bosses and colleagues make work 'good'

Good work I believe Doug, gives you a sense of purpose. You contribute to the lives of others- you coach them, offer mentoring, make them feel valued and accepted and always show empathy.

Something you can be proud of.

Many ways you can look at it, Doug. "good" as in ethical, value-adding that does not harm but leaves the world a better place. Alternatively "good" as in good for me good for the organisation as it's my passion so I'm likely to excel at it and go the extra mile. Couple of thoughts for you. Hope it goes well.

Hey Doug, sorry I'm late to the discussion, and I think I'm more drawn to the question of what does good work FEEL like... I'm reminded of

'all that glitters is not gold'. So what does good feel like? When I'm involved in something that reflects my values. Also, good doesn't need to have an outcome... What do you and others think? ('good' question! :-))

Twitter

Good work is closely aligned with your core purpose. Pays you enough to thrive, not just survive. Has room for you to grow and develop.

It feels positive, recognised, fun, interesting, worthwhile, relevant.

Gallup defines a good job as one with 30+ hours of work a week with a consistent paycheck from an employer. A great job is a job in which you believe your boss cares about your development, you can use your strengths and you believe your work makes a contribution to something. http://news.gallup.com/businessjournal/183527/everyone-world-wants-good-job.aspx

Good work should be very satisfying and thus make the people doing it happy! (In simple terms)

I would add purposeful to this fab list

When it complements your life. You can learn things at work that make your life better and you take things that you've learned in life, to help you at work. To put this into a sharper example- it shouldn't take a bite out of your personal life.

It gives you energy and a sense that your actions are making a difference - so a sense of empowerment and engagement I suppose too

How does it feel? Energising. Fulfilling.

Positive, accomplishes something worthwhile and of value to you and others, satisfying, fun, helpful, relevant, gives you a sense of achievement and worth, makes a difference, an opportunity to learn and grow.

Sometimes whether work looks good or not is in the eye of the beholder. Many people will be doing good work on Brexit though not all agree this is good work.

For me (as it is subjective) good work provides a sense of purpose, is meaningful and engaging. With space to play!

Good work means I know my effort makes a difference, where I know I am valued, as I am listened to, treated fairly, and where the quality of my work speaks for itself and I and others can see results.

The what. Purposefully developing the potential of a workplace by viewing it as whole entity. The how. By collecting data through

multiple methods ...mostly talking, and using collective wisdom to generate solutions and work across functions. What it means to me. Endlessly fascinating frustrating and challenge. Always learning and always being aware that I am a role model for taking responsibility for my own behaviour needs so I have to keep working on myself to be grounded.

Most of the Twitter responses are in this thread…

https://twitter.com/dougshaw1/status/958595018767437824